

Ending Homelessness in the Fox Valley

**BEYOND**

**A BED**

2013 Annual Report

According to the 2011  
Fox Cities **LIFE Study**,  
in the last five years,  
the number of  
**homeless individuals**  
in the area has  
**risen by 48%.**



# Dear Friends of COTS, Inc.,

Welcome to COTS! It's not about how many beds we have - it's about how many lives we can improve. 2013 has been a year of many successes! Staying true to our mission statement of "Ending homelessness in the Fox Valley" really gives COTS the creative freedom to constantly find new and better ways to give people the tools, confidence and support that they need.

Our approach has been to create a positive atmosphere where the residents feel celebrated, and no small achievement is overlooked. COTS' residents not only benefit from the services provided by COTS, Inc., but they also give back to COTS and the community by volunteering. COTS, Inc. is unique in the fact that we operate as the bridge between crisis homelessness and permanent supportive housing. The following highlights from 2013 illustrate our mission to ease the transition from homelessness to independence:

1. Due to the success in 2012 of the "Living Debt Free" program, more space was allocated to this program in 2013. Living Debt Free allows extra time for some residents that have already received living skills and programming to work toward a new goal: paying off debt.
2. The "first 90 days" program was implemented. This ensures that all residents receive much-needed community referrals, connections to necessary services such as AODA, mental health counseling, etc., and important living skills all within their first three months of residence at COTS.
3. 97% of all residents in our Aftercare Program remain in safe and stable housing.
4. During 2013, we served over 142 residents, plus 3 children. We also served over 70 former residents through our Aftercare Program.

In addition, Riverview Gardens, which began as a special project of COTS in December of 2011, filed to become a separate entity in July 2013. This was the plan set forth by the Board of Directors with the purchase of the former Riverview Country Club. ServiceWorks, Riverview Garden's job training program, is on target to serve over 150 individuals in 2014 from various members of the Continuum of Care. Riverview Gardens is a financially self-sustaining social enterprise focused on job training for people in need, using urban farming in a park-like setting. With the filing to become its own distinct organization, COTS Executive Director, Cindy Sahotsky and Board Chair, John Schmidt moved over to Riverview Gardens. The symbiotic relationship between Riverview and COTS is truly a remarkable accomplishment and one that we are extremely proud of. COTS then began a new chapter of leadership when it brought on Andrew Wilson as the new Executive Director for the transitional shelter.

On behalf of COTS, we want to thank you for your support and dedication to the men, women and young adults whose lives have been changed through our programs. COTS does not rely on government support, so we are truly blessed to have such a giving community. You are truly helping us in our mission of "Ending homelessness in the Fox Valley."

**Anthony Wilhelms**  
*Board President*

**Andrew Wilson**  
*Executive Director*



## **COTS Board of Directors Members**

Anthony Wilhelms,  
President

Gail Constancio,  
Vice President

Dave Pierre,  
Treasurer

Kurt Ellison,  
Secretary

John Schmidt,  
Past President

Emily Hartfield

John Claypool

Hillary Anderson

Cindy Sahotsky

Kristen Reynolds

Andrew Wilson

## **Executive Director**

Andrew Wilson

## **Development Committee**

Kristen Reynolds,  
Chair

Marty O'Brien

Andrea Dunsirn

Tammy Clark

Brent Kessler

Jill Andersen

Andrew Wilson

Lindsey MacDonald

# Who We Are - It Goes Beyond A Bed

COTS, Inc. is a non-profit 501(c)(3) organization that fulfills a need within the Continuum of Care of the Fox Cities by providing **temporary transitional shelter for the men, women and young adults experiencing homelessness in Outagamie, Winnebago and Calumet counties.** Our goal is to enable individuals experiencing homelessness to transition to self-sufficiency and independent living.



COTS is home to over 60 people every day. We provide **case management, living skills classes, and basic needs** (shelter, utilities, food & household and personal needs) for each participant in our program. Residents pay a monthly program fee of \$260; however, the actual cost for programming is over \$700/month per resident. Each resident of COTS is expected to be a good community member, and remain free of alcohol, drugs and criminal activity. Every resident participates in our Living Skills Program, including RentSmart (a landlord/tenant course), Dave Ramsay's Financial Peace University, and obtaining/maintaining employment.

Residents set individualized goals, and progress is reviewed weekly with staff for the duration of residency. Most residents work at least part-time. In addition to their participation in ServiceWorks, residents at COTS volunteer in their community and give back to others.





# Ray: Coming Home

**“I always wanted to come back to this house,” Ray grins. Ray lights up as he shows off his beautiful, recently remodeled home.**

Ray's life wasn't always so rosy. “I come from an alcoholic family,” he explains. Ray has struggled with alcoholism his whole life. After spending 15 months in a treatment program, Ray decided to move to Oshkosh for work. Unfortunately, living in Oshkosh moved him away from his meetings, his church—all of his support systems. He relapsed after two weeks and ended up in the hospital with heart issues.

“I realized I liked the way my life was when I was sober...I had to start all over again.” Ray had lost his job and decided to move back to Appleton. He sometimes stayed in one of the local emergency shelters until he applied to COTS and was accepted into the program.

## Finding Financial Peace

“It's what I needed at that time of my life,” Ray says of his time at COTS. “COTS allowed me to still live my life in a safe, secure environment...It [allowed me to] reconnect with myself.” He says that he especially benefitted from taking Financial Peace University. He has saved his paperwork from the class and still reviews it. Ray also says that he appreciated being able to talk to staff whenever he needed.

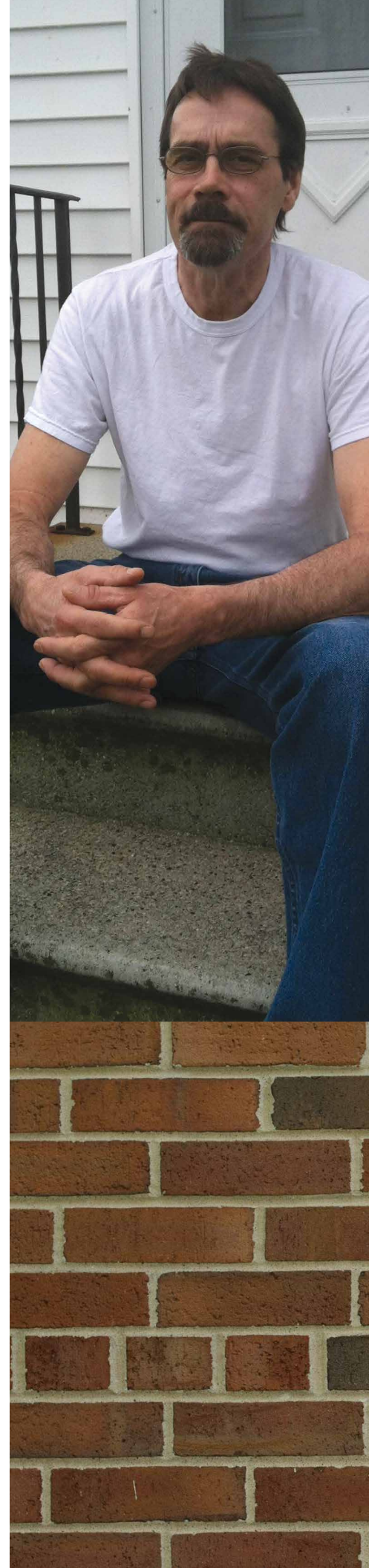
A few months ago, Ray learned that he would be able to rent his childhood home. After living at COTS for eight months, Ray moved into the home with his girlfriend, also a former COTS resident. Ray lights up as he shows off the house, highlighting the new windows (which keep the heating bills low) and its proximity to a local park.

## “You have to believe in yourself”

Ray stays in touch with COTS through our Aftercare Program. He is also working full-time at STEP Industries, which, along with COTS, continues to support him with maintaining his sobriety. When asked how his life is now, Ray responds without hesitation, “Fabulous! It couldn't be better!”

Ray's advice to others who may be facing similar situations?

**“You have to believe in yourself and you have to believe in God. And never give up.”**





# Programs

## Single Men

In 1998, COTS was established as a 501(c)(3) non-profit corporation to serve men in the Fox Valley. For many years, COTS' founder, Reverend Orville Janssen, provided a "cot" on the rectory porch for homeless men. We have come a long way since our founding and currently have the capacity to serve 37 men through our Men's Program.

In 2013, COTS started Living Debt Free, a program for men who "graduate" from regular programming but need more time to pay down debt. They may stay at COTS for an additional two years. These adults also serve as mentors to the young adults in our program.

## Single Women

We have been serving single women experiencing homelessness since 2005, after seeing a consistent need for transitional shelter and programming focused on women. We currently have space for 16 women.

In addition to providing the services available to residents of our Men's Program, residents of our Women's Program focus on economic empowerment. To assist with this effort, COTS collaborates with Harbor House and the Housing Partnership on a Domestic Violence Economic Empowerment Project for the women we serve. The collaborative project focuses on breaking the cycle of domestic violence by promoting financial independence for vulnerable women. Women and single mothers in the COTS program work with an economic justice advocate to improve their economic self-sufficiency. The economic advocate engages businesses to hire women affected by domestic violence, matching said opportunities with appropriate residents and supporting them until employment stability is achieved.

## Single Mothers With Young Children

In 2010, we started our Single Mothers with Young Children Program in response to the growing need for transitional shelter and supportive services for single mothers with young children. Our program addresses the root causes of homelessness for these moms, especially the issues of unemployment and stability for their children. Most of the mothers and children in our program are referred to COTS from local domestic abuse havens. Our Single Mothers with Young Children Program is currently at capacity with a waiting list.

## Young Adults

COTS' Young Adult Program, started in March 2012, focuses on addressing the root causes of homelessness for young adults. Some of our young adult residents are 18 years old and still in high school. Without timely and comprehensive intervention, these young adults are at risk of becoming the Fox Valley's next generation of homeless adults. COTS is the only shelter with a directed program for young adults ages 18-24 aging out of foster care and other juvenile programs. COTS reaches those young adults who have not had the appropriate role modeling and provides them with opportunities to learn personal accountability and develop leadership skills. The opportunities provided at COTS give young adults the will to think and dream about their future and consider higher education or continuing education for the first time in their lives. COTS currently has space for eight young adults.

## Aftercare

Based on best practices, COTS has a formal Aftercare Program; no other shelter in the area provides this program. When residents leave COTS, they receive continued support for an additional two years. To prevent another incident of homelessness, home visits and periodic check-ins are provided to Aftercare clients. We contact individuals in Aftercare at regular intervals from their date of discharge from COTS or as needed to provide case management and other assistance, and they can reach out to COTS' Outreach Coordinator at any time. At the end of 2013, 97% of our former residents in Aftercare maintained safe, stable, and independent housing.







Melanie:

## “Now I’ve Overcome”

“If anyone ever had a predisposition for alcoholism, it’s me.” Melanie is a bubbly, 30-something brunette with a big smile. She started going to bars with her family at the age of 14. Drinking was the way her family bonded.

Melanie got married at the age of 19 and soon after started a family. During her pregnancies she would stay sober, but would quickly fall back into her old drinking habits after giving birth. Her husband also drank heavily, which made it even harder for her to maintain sobriety.

After a while, Melanie realized that her relationship with her spouse was unhealthy. They divorced in 2012, and engaged in a long custody battle. She signed an absolute sobriety clause in order to keep custody of her children, but couldn’t even last a month. “I knew I had to get help,” she remembers.

### “I worked for it.”

Melanie decided to risk losing custody of her children by checking into treatment. She stayed in treatment for 4 months. While there, Melanie found employment at STEP Industries, an organization that provides employment, support, and guidance to people in recovery.

After leaving her treatment program, Melanie had nowhere to go. She knew that she could move in with her mother, but since her mother drank, Melanie knew that it would be an unhealthy environment for her so she turned to COTS.

While at COTS, Melanie learned life skills she needed to succeed. “Before, I never had anything to worry about. I was married at 19, divorced at 33,” she explains. She continued working at STEP Industries and learned how to budget on a small income. “It made me feel so much better because I worked for it,” Melanie recalls.

### “A new beginning”

Fast forward over a year, and Melanie is doing great. She remains involved with COTS through our Aftercare Program, which supports former COTS residents for two years after they move out. Melanie has been sober for two years, and is working full-time as a massage therapist. Her smile grows wide as she talks about her job. “I love pampering people!”

She also saved up enough money to live in her own apartment, seeing it as “a new beginning” despite its humble appearance. Melanie continues to fight for custody of her children, but continues to see them on weekends.

She has learned countless life lessons from her experience. “I wanted to give up so many times, but I didn’t,” she explains. Her advice: “You can’t do anything positive with your life if you don’t have self-worth. Find something that you keep fighting for. For me, that’s my faith, myself, and my children.”

### Finally: “Never give up.”

# Outcomes: All Programs

**142** individuals served  
(plus 3 young children)

**84%** of residents  
are employed



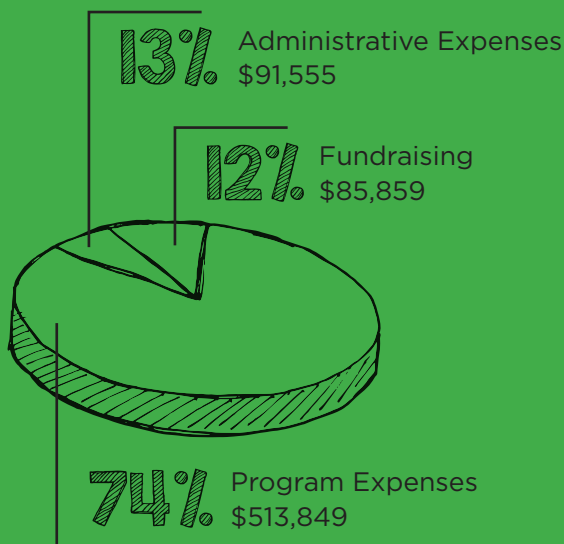
**57** residents graduated from  
Financial Peace University

**97%** of residents in our  
Aftercare Program  
maintained safe, stable,  
and independent  
housing

**63%** of residents leaving COTS  
moved into safe, stable,  
and independent housing

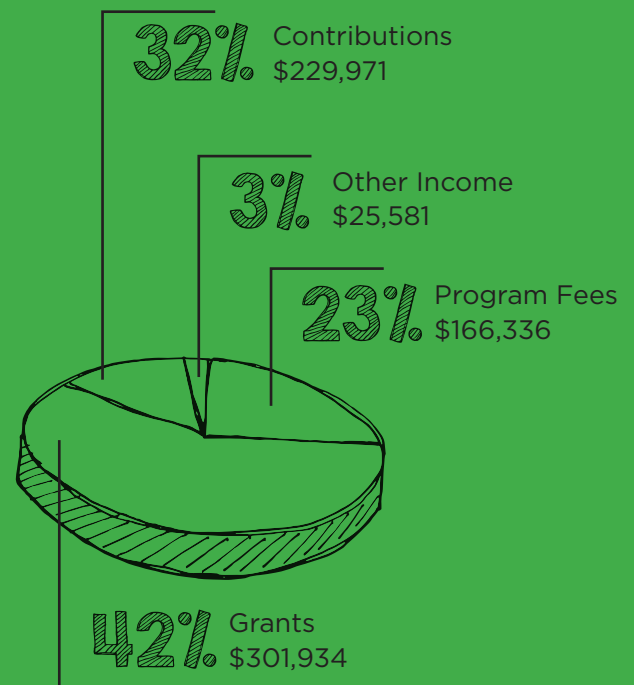
## Financials

**Expenses**



**100%** Total Expenses  
\$691,263

**Revenue**



**100%** Total Revenue  
\$723,822



Brad began his young adult life with an admirable goal: To become an architect. He went to college for a year and a half to study architecture, and even found a job at an architectural firm. However, once he saw what day-to-day life was like as an architect, he realized it wasn't for him.

Around the same time, he ran out of money. "My family's always been in financial crisis," he explains. "My family has gone through a lot...my dad's in prison. There's been a lot of heartache."

Brad felt like he didn't have any choice except to drop out of college. Finding himself with no career prospects, he began drinking heavily, which led to a string of poor choices. Eventually, he lost his apartment and found himself with nowhere to go.

### **"I want to have a happy life"**

Fortunately, Brad found COTS. The now-24-year-old has been in COTS' Young Adult Program for the past year. He explains, "I've been in troubled spots in my lifetime. I've been trying to learn from my mistakes and move on. I want to have a happy life."

"I've been learning a lot financially," Brad continues. "Financial Peace University has been working well." Brad's major goal is to pay down the student loans he accrued while in college. He has paid down \$1,500 in debt since being at COTS.

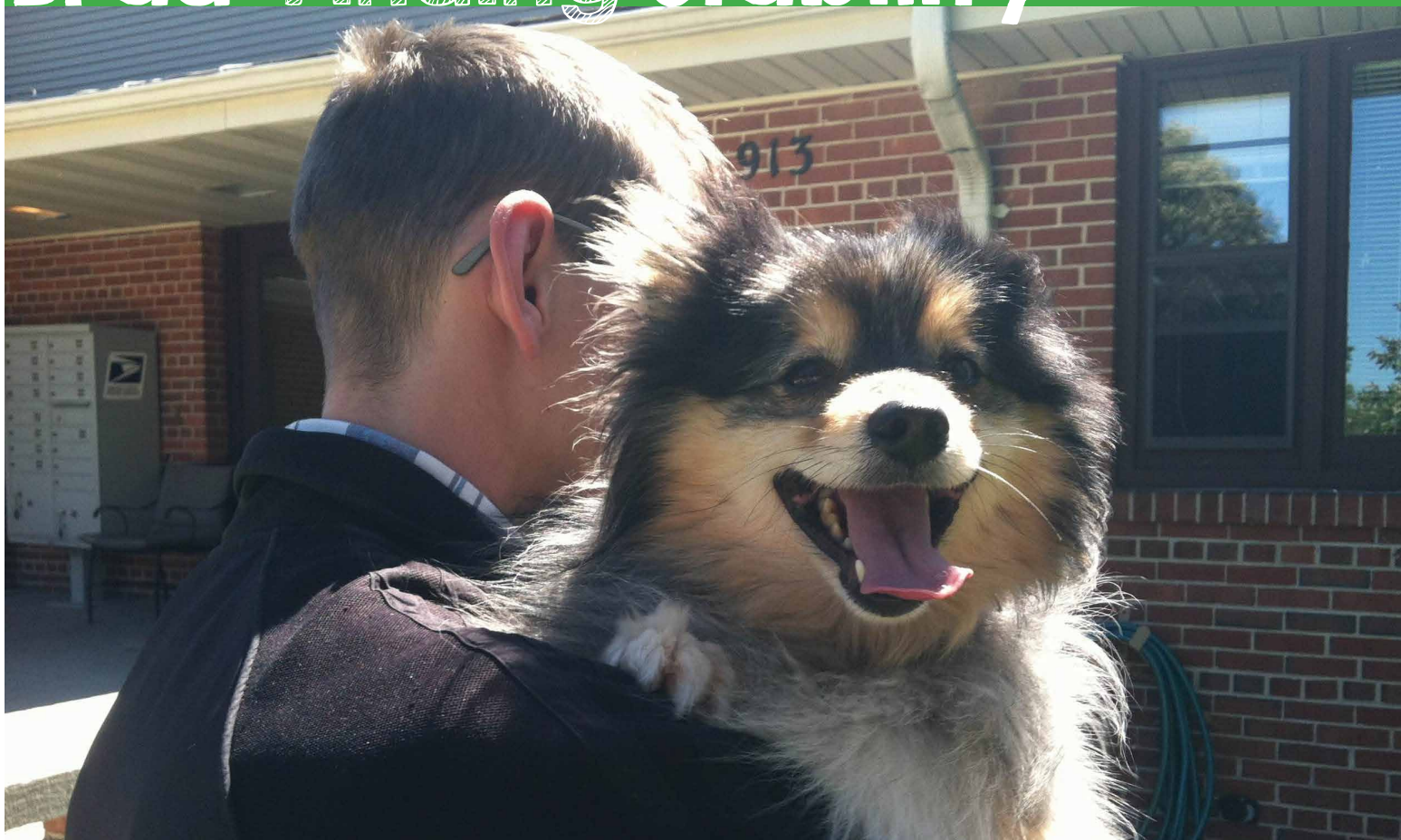
With the assistance of COTS and Riverview Gardens, a close partner of COTS, Brad was able to find a stable, full-time job. "Job stability was the number one thing I needed," Brad explains.

### **Giving back to the community**

Brad has also given back to the community by volunteering "thousands" of hours at a local animal rescue. "Every hour that I'm there, I just love it," he grins. "It's my home away from home."

Recently, Brad received assistance from the COTS Barrier Removal Fund, which helped him get back his driver's license. Now, Brad hopes to save up enough money to purchase his own vehicle. After paying down debt, Brad's ultimate goal is, "To have a good, stable job—something I can be stable with. And have a family."

# **Brad: Finding Stability**





# Donor Honor Role

## \$50,000 +

J. J. Keller Foundation, Inc.  
Thrivent Financial Foundation

## \$10,000 - \$49,000

Anonymous  
Appleton Medical Center Foundation  
Bemis Company Foundation  
A capacity building grant from unrestricted funds within the Community Foundation for the Fox Valley Region  
Crystal Print Foundation, Inc.  
Frank C. Shattuck Community Fund\*  
Jewelers Mutual Charitable Giving Fund\*  
Kimberly-Clark Foundation  
Oshkosh Corporation Foundation, Inc.  
Theda Clark Medical Center Foundation  
U.S. Venture/Schmidt Family Foundation, Inc.  
Ward Family Foundation

## \$1,000 - \$9,999

American National Bank - Fox Cities  
John and Bianca Anderla  
Anonymous  
Appleton Alliance Church  
Appleton Noon Lions Club, Inc.  
Ariens Foundation  
Arthur J. and Gladys K. Schmidt Charitable Fund\*  
Associated Bank  
Associated Financial Group  
Badger Plug Company  
Bob and Mary Karisny Family Fund\*  
Calvary Bible Church  
CMD Corporation  
Community First Credit Union  
Dr. Abdul and Nasreen Majid Fund\*  
Dunsirn Family Charitable Fund, LLC  
Jim and Arlene Eichstadt  
Festival Foods  
First English Lutheran Church  
Fox Banquets & Rivertyme Catering, Inc.  
Fox Cities Stadium Charitable Fund\*  
Green Bay Packers Foundation  
The Guardian Life Insurance Company of America  
Hartwig Family Foundation  
Herrling Clark Law Firm, LTD  
James L. and Gail B. Cummings Family Charitable Fund\*  
Kalscheur Family Foundation  
Kerwin Fund\*  
Ladies of St. Bernard  
Jeff and Sue Lafortune  
Memorial Presbyterian Church  
Menasha Corporation Foundation  
Mielke Family Foundation, Inc.\*\*  
North Star Asset Management, Inc.  
John and Lynn Pfefferle  
Steven and Sarah Pfile  
Plexus Corporation Charitable Foundation

Principal Financial Group  
Pro-Con Progressive Converting, Inc.  
Robert & Patricia Endries Family Foundation\*\*  
The Robert W. and Susan T. Brown Family Foundation  
Ken Romenesko  
Schenck SC  
John Schmidt and Julie Schaller-Schmidt  
Tom and Mary Schmidt  
Albert and Shirley Schmidt  
Schmidt Family G4 Fund\*  
Secura Insurance Companies Charitable Fund\*  
Seifert Family Fund\*  
Shopko Foundation  
Martha Spalding  
St. John's Thrift Store  
St. Pius X Congregation  
St. Thomas More Parish  
Sullivision, Inc.  
Thomas Tatlock  
Theda and Tamblin Clark Smith Family Foundation, Inc.  
ThedaCare  
Anne Van Hoof  
We Energies Foundation  
Wells Fargo Foundation  
Anthony and Ashley Wilhelms  
William A. Siekman Foundation  
William J. & Barbara A. Schmidt Family Foundation, Inc.\*\*

## \$100 - \$999

Albany International Corp.  
Anonymous  
Robert and Bernadette Bachman  
Dan Balliet  
Lester and Rae Ann Balster  
Bartelt Insulation Supply, Inc.  
Jeanne Beckley  
Tom and Jackie Bertram  
Bryan and Rebecca Blankfield  
Bill and Teri Bohn  
Clark Boren  
Brennan Revocable Trust  
Mary Butler  
Guy Bytof  
Richard Calder  
James and Carmelita Carmichael  
The Catholic Foundation for the Diocese of Green Bay, Inc.  
Gary and Amy Cebulski  
Jeff and Karla Chadoir  
Marvin and Debra Cherney  
The Clarence Wallace and Dolores Lynch Wallace Family Foundation  
Tammy Clark  
Mark and Gail Constancio  
David Cooley  
Fred and Norrita Corsmeier  
Covenant Leasing, LLC  
Creative Group, Inc.  
Jim Dallman

Robert and Anita Damon  
Dennis and Laureen Davey  
John Davis  
Deimer Family Trust  
Derksen Family Charitable Fund  
Anne Des Marais  
Doug and Carla Salmon Foundation  
Dave Dudek  
Craig and Rebecca Dunphey  
James and Ammie Ebben  
John and Kathryn Edlebeck  
Helen Edmonds  
First United Methodist Church  
Fox Valley Tool & Die, Inc.  
Michael and Mary Gage  
Jayne Gibbon  
John Gloudemans  
Yvette Grimmett  
Steve and Mary Hamilton  
Lee Ann Hammen  
Bob and Gerri Heffron  
Dorothy and Bryan Hollenbach  
Holy Spirit Parish  
Ray and Mary Hosmer  
James and Kathleen Houlihan  
Infant Welfare Circle of the King's Daughters\*  
Sheila Jenkins  
Anita Kapp  
Bill and Mary Kay Kessenich  
Suzanne and Richard Kewley  
Robert and Mary Klein  
Barb Kolbe  
Konz Wood Products  
Jean Kordus  
Lee and Betty Kraus  
Norman Krutzik  
Gary and Jillian Lallensack  
Jim and Mary Langlois  
Daniel and Janice Letko  
Melissa Long  
Michael and Diane Mahlik  
Debra Martin  
Mary L. Downs Revocable Trust  
Ruth Masse  
Mary May  
Paul and Maureen McAvoy  
Richard McCrory  
Charles and Lesley McKee  
Rick Meese  
Minerva Marketing  
Silvia Muldrow  
Tom and Pam Mullins  
Nativity of the Mother of God Orthodox Mission  
Leo and Sue Nickasch  
Mark and Shelia Noll  
Mary O'Connor  
John and Martha Odle  
Mabel Olson  
Steven and Cindy Otto  
Outlook Group Corp.  
PDI Financial Group



James and Karen Pfefferle  
Dave and Lisa Pierre  
Perry and Carol Pierre  
Prospera Credit Union  
The Real Estate Group Foundation Fund\*  
Edwin and Mary Jane Renaud  
Shawn and Kelly Richeson  
Rotary Club of Appleton Downtown  
Victoria Rotzel  
Walter and Amelia Rugland  
Darwin and Joan Schmalz  
Timothy and Jill Schmidt  
James and Denise Schmitz  
Elizabeth Singler  
St. Edward Congregation  
St. John Nepomucene Catholic Church  
St. Patrick's Bookstore  
St. Paul Congregation  
Stellar Blue Web Design, LLC  
William and Susan Stone  
Lorine Theisinger  
Al Tyczkowski and Penny Paris  
Tony and Diane Uitenbroek  
Alvin Vandenberg  
Roger and Ethel Walbrun  
Patricia Waselchuk  
Tim and Camille Welch  
Wells Fargo Home Mortgage  
Graham Werner  
Walter and Beverly Wieckert  
Don and Joyce Winrich  
Marge Wippich

## \$I - \$99

Peter and Mary Arts  
Alan Babcock  
John and Barbara Bell  
John and Agnes Biese  
Alan and Sharon Blake  
Mary Bolwerk  
Therese Bonfiglio  
Kenneth and Phyllis Boulay  
John and Rita Bradish  
Kathleen Bradley  
Mary Ann Brochtrup  
Pam and Mike Burnett  
Jim and Margaret Burns  
Russell Burns  
Doris Carlson  
Brian and Cheryl Casey  
Mary Collar  
Timothy and Nancy Collentine  
Otto and Carolyn Cox  
Rosemary Cummings  
Robin Delain  
Patricia Dercks  
Robert and Suzanne Dernbach  
Charles and Karen Dorn  
Paris Drake  
Audrey Driessen  
East Wisconsin Savings Bank  
Rose Ebben

Darlene Enders  
Dan Flannery  
Fox Valley Retirees Club  
Ray and Becky Froehlich  
Dennis and Kay Fuerst  
Tom and Karen Garz  
John and Lynn Gavelek  
Fred and Dorothy Rowe Gedemer  
Larry and Sandy Griesbach  
Grube Family LLC  
Paul and Wendy Hartman  
Jerry and Mary Hein  
Harland and Carol Hietpas  
Prudence Hitesman  
David Janssen  
Tom and Diana Janssen  
Maurie and Carrie Jury  
Harvey Kandler  
Marge Koepke  
La Verne Kons  
Mark and Gloria Koth  
Todd and Nan Krizenesky  
Jane Kufahl  
Marita Lachapell  
Allan and Judith Leicht  
Andrew and Frances MacDonald  
Richard Meidam  
Charles and Barbara Merry  
Nancy Miron  
Neil and Sarah Mix  
William and Carolyn Muir  
Norman and Peggy Munson  
Jerome Murphy  
Lee and Bobbie Murray  
Gordon and Mary Nelson  
Jeanette Oates  
Marty and Rita O'Brien  
Thomas and Mary O'Hearn  
Marion Oudenhoven  
James and Mary Lou Probst  
Gerrard and Diane Putzer  
William Quella  
Ron Rademacher  
Ellen Rick  
Dave and Sue Rogers  
Deb Romanesko  
Brenda Schmitt  
Fredric and Connie Seidl  
Alice Steif  
Carol Stoegbauer  
Leon and Karen Straub  
Van Abel's LLC  
Paul and Linda Van Berkel  
Dave and Tari Van Hoof  
Heather and Mike Van Hoof  
Steve and Dee VanRyzin  
Stephanie Voight  
Marvin and Jayne Voissem  
Brian and Catherine Wallace  
Raymond Zagorski  
Cary Zaug  
Donald Zuleger

## In Kind

91.9/91.5 The Family  
Deb Agate  
Anonymous  
Ralph and Pat Buesing  
Diane Bushelle  
Catholic Central  
Conover Company  
Dura-Fibre, LLC  
Evergreen Credit Union  
First Congregational United Church of Christ  
First Presbyterian Church of Neenah  
FNB Fox Valley  
Freedom Center Food Pantry  
Gabriel Furniture  
Joe and Jen Gaerthofner  
Sandy Gebhart  
Gegan Elementary School  
Jeff and Lisa Geiger  
Jan Gonnering  
Great Lakes Roofing Corporation  
Kristin Hoff  
Holiday Inn Appleton  
J. J. Keller & Associates, Inc.  
Jack Richeson School of Art  
Patti Janikowski  
Ed and Kathy Kleckner  
Judy Miller  
Miller Masonry & Concrete, Inc.  
Mills Fleet Farm  
Miron Construction Co., Inc.  
N.E.W. Printing  
Pizza King  
Lyle and Victoria Reigel  
Rotary Club of Appleton West Foundation  
St. Joseph Food Program  
St. Katharine Drexel  
St. Mary's Parish  
Stein Gardens and Gifts  
Target  
Karyn Tellock  
The Gideons International  
The Volunteer Center of East Central WI  
Time Warner Cable  
U.S. Venture, Inc.  
Sue Uitenbroek  
Walmart Foundation  
WG&R Furniture  
Jessica Wickland  
Woodman's Markets  
Your Neighborhood Living, Inc.

### **"Thank you to our wonderful volunteers and Meal Ministers!"**

\* A fund within the Community Foundation for the Fox Valley Region

\*\* A supporting organization of the Community Foundation for the Fox Valley Region



**All Application Inquiries**

Phone: 920-268-0603 Ext: 700  
Fax: 920-734-4732

**Mens Program**

913 S. West Avenue  
Appleton, WI 54915  
Phone: 920-268-0603 Ext: 702  
Fax: 920-734-4732

**Womens Program**

1003 W. College Avenue  
Appleton, WI 54914  
Phone: 920-268-0603 Ext: 701  
Fax: 920-831-6593

**Young Adult Program**

819 S. West Avenue  
Appleton, WI 54915  
Phone: 920-268-0603 Ext: 703  
Fax: 920-734-4732

**All Development and  
Volunteer Inquiries**

Phone: 920-268-0603 Ext: 704

**Aftercare Program**

913 S. West Avenue  
Appleton, WI 54915  
Phone: 920-268-0603 Ext: 706  
Fax: 920-734-4732

**97% of residents in  
our Aftercare Program  
maintained safe, stable  
and independent housing.**

**COTS**



[appletoncots.org](http://appletoncots.org)